



**BERT THEEUWES**

Lawyer – Partner

Specialises in:

- Employment law
- International law

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**[Let's connect on LinkedIn](#)**

Bert Theeuwes advises national and international clients in the areas of employment law and international law.

Bert Theeuwes is head of the employment practice in the Brussel office and offers his clients in depth advise in all areas of employment law ranging from hire & fire to reorganizations, international mobility and executive remuneration. In addition, Bert advises on transnational matters such as EU law, expatriation and business migration.

Bert Theeuwes also represents and advises international organizations, sovereign states, embassies, missions, heads of state, diplomats and international civil servants on all issues of public international law and diplomatic relations. In this capacity, Bert represents clients from all over the world with their global and domestic issues.

Over years of practice, Bert has been included in the Legal 500 multiple times and on separate occasions was praised for providing “high-quality advice in a timely manner”, and for combining “extensive knowledge with excellent strategic skills.” Moreover, clients called Bert a “very practical and a good communicator,” and Chambers says Bert’s clients are “full of praise”

regarding his ability to combine an “extensive knowledge base with excellent strategic and operational planning skills in order to comprehensively deal with issues.”

Bert obtained his law degree from the University of Leuven. He followed a graduate program in International Business at Harvard University and obtained a Post-Graduate degree in European Business Law from the University of Paris V.

Bert started his carrier in Brussels as legal practitioner with the law office Skadden, Arps, Slate Meagher & Flom. Later that year he joined LeBoeuf, Lamb, Green & MacRae. In 2007, he became Managing Partner of the Brussels office of Lorenz. In 2016 he joined New York based Kelley, Drye & Warren as a partner. In 2018 he started at Monard Law as a partner.

He lectures and publishes regularly on matters relating to employment law and international law. He is member of the American Bar Association, the European Employment Law Society, the UK Employment Law Society and the Belgian Royal Institute for International Relations.

## STUDIES

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1996 **University of Paris V**  
Post-Graduate Degree in European Business Law - Paris, France

1995 **University of Leuven**  
Law Degree - Leuven, Belgium

1993 **Harvard University**  
Graduate Program in International Business - Cambridge (MA), USA

## WORK EXPERIENCE

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As of 2018 **Monard Law** - Brussels (Belgium)  
- Partner in the Brussels office;  
- Head of the Brussels employment & executive compensation practice;  
- Head of the Public International law practice.

2016 to 2018 **Kelley Drye & Warren** - Brussels (Belgium)  
- Partner in the Brussels office;  
- Member of the employment & executive compensation practice;  
- Head of the Public International law practice;  
- Supervising the Belgian practice (Commercial / Corporate).

2007 to 2015 **Lorenz** - Brussels (Belgium)  
- Managing partner of the Brussels office;  
- Head of the Employment law & Compensations and Benefits practice;  
- Head of the Public International law practice and government relations.

1996 to 2006 **LeBoeuf, Lamb, Greene & MacRae** - Brussels (Belgium)  
- Belgian practice;  
- Employment law & Compensations and Benefits practice;  
- Corporate and M&A practice.

1996 **Skadden, Arps, Slate, Meagher & Flom** - Brussels (Belgium)  
EU Competition & Antitrust practice.

## PUBLICATIONS

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| 2014 | Diplomatic Law in Belgium, 2014 Brussels, Maklu, foreword by the Belgian Minister of Foreign Affairs |
| 2006 | De onafhankelijkheid van de advocaat, Antwerpen, Maklu   |
| 2005 | "EU Policies: A Guide for Business, Social Affairs: Equal Treatment", Brussels, AMCHAM EU            |

## SEMINARS & WEBINARS

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| 2023 | Labour Deal, Brussels                              |
| 2022 | Annual Seminar for Diplomatic Missions in Brussels |

## ARTICLES

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| 2018 | New Legislation for Local Staff of Diplomatic and Consular Missions in Belgium: New Rules, More Uncertainty                                  |
| 2018 | Belgian Court Decision on Jurisdictional Immunity of International Organizations in Employment Disputes                                      |
| 2018 | The Parliamentary Assembly of the Council of Europe Calls for Changes to the Internal Remedy - Mechanisms for Staff Members of International |
| 2018 | Diplomatic Immunity Denied by the UK Supreme Court in Domestic Servant Case  |
| 2018 | Conference Presentation: Brexit Impact on EU Civil Service   |
| 2017 | Lifting Jurisdictional Immunity of Foreign States Sponsoring Terrorism in the U.S  |

2017	The Impact of Brexit on UK Staff Working for the EU Institutions,
2017	France Adopts Legislation Strengthening Immunity from Execution of Foreign States,
2017	Belgian Constitutional Court Rules on Recent Legislation Protecting Property of Foreign States and International Organizations
2017	Dutch Supreme Court Upholds Immunity of European Patent Organization in Trade Union Dispute
2017	U.S. Extends Foreign Sovereign Immunity for Art Works
2017	New French Court Decision on Liability of Host State for Recognizing Immunity to International Organizations
2017	Dutch Courts Give Judgment on Immunities of NATO Supreme Headquarters,
2017	The Impact of Brexit on UK Staff Working for the EU Institutions
2017	France Adopts Legislation Strengthening Immunity from Execution of Foreign States
2017	The UN Security Council Adopts Diplomatic Relations Sanctions Against North Korea,
2017	Turkey Arrests and Convicts UN Judge in Spite of Diplomatic Immunity
2017	Caution with the Models of the “Commission de Bons Offices” when Employing Local Staff in Belgium as a Diplomatic Mission,
2017	New Protocol Circular Notes on Loss or Theft of Special IDs and Residence Permits in Belgium